



EXTERNAL

Board of Directors Openings

ABOUT RSG

RSG is seeking a diverse candidate to fill an external position on its Board of Directors (BOD).

RSG is a multi-disciplinary, employee-owned firm (ESOP) that provides consulting services to public and private sector clients. We apply state-of-the-art data collection and modeling analytics to inform our clients' strategic and policy decisions.

In the 35 years since RSG was founded, our staff composition, geographic distribution, and the professional services we offer have evolved in dramatic ways. We currently employ approximately 85 staff across offices in six states. With larger and more visible projects and an expanding and respected consultancy, we face more opportunity and greater risk than at any other time in our history. Because of this, RSG requires targeted guidance from our BOD.

RSG has a unique culture of intellectual curiosity and collaboration that has resulted in a very loyal employee base. Our culture, which has won us several awards, is informal, flexible, and focused on the quality of our work. One of the greatest challenges we face is maintaining this culture while working to strategically grow.

ABOUT THE ROLE

After an internal review of our needs, the BOD and ESOP Trustees have concluded that we seek a board member who will bring diverse perspectives and tangible experience fostering sustainable growth in a relevant consulting company while preserving values and culture. Ideally, this would be someone who has a visionary or futurist view (a progressive thinker) of **technology and social trends** or **financial and operational trends**.

- **Diverse:** brings a willingness to express different experiences and perspectives to help influence and drive change
- **Tangible experience:** has hands-on experience (not just advisory) at one or more companies/organizations
- **Fostering:** played an active role in growth at the senior or c-suite level also ensuring that financial reporting, organizational structure, and incentive systems support that growth
- **Sustainable growth:** has experience overseeing sustainable growth over multiple geographies and/or markets (within the US or internationally)
- **Relevant consulting company:** has experience that is complementary to/somewhat aligned with RSG services ideally in a consulting firm serving private and public clients

ABOUT RSG'S BOARD OF DIRECTORS

The RSG BOD is comprised of seven members, 3 internal and 4 external. Each member can serve up to 3 terms of 2 years (total of 6 years) before being required to cycle off the board. The BOD currently has three committees: finance, governance, and leadership development. External members sit on the leadership development committee and one of the other two committees. The BOD meets 4 times a year in person (though not during COVID) and has relatively light responsibilities other than these meetings. External BOD members are given a stipend and expenses are covered for costs associated with the quarterly meetings.

QUESTIONS? READY TO JOIN?

Please contact Belinda.Peavey@rsginc.com