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FOR IMMEDIATE RELEASE

### **RSG RECOGNIZED FOR CONTINUED EXEMPLARY WORKPLACE PRACTICES**

(RSG, White River Junction, VT)—RSG has been honored again with the 2017 When Work Works Award for exemplary workplace practices.

The prestigious When Work Works Award is part of the Society for Human Resource Management’s (SHRM’s) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, a culture of respect and trust, and job autonomy.

“We are honored at this continued recognition of our workplace flexibility,” said Stacey Falzarano, Senior Director of Human Resources at RSG, “We believe that the best work happens when those doing it are energized and engaged and that empowering our employees with flexibility is the very foundation for a successful workplace. We are proud to receive this award for three years running—demonstrating our longstanding commitment to these practices across our offices.”

In applying for the award, RSG was evaluated on factors associated with employee health, well-being, and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits, and opportunities for advancement.

“Considering that 78 percent of employers report difficulty recruiting employees for highly skilled jobs and 38 percent report difficulty recruiting for entry-level hourly jobs, When Work Works Award winners have leveraged this recognition opportunity to distinguish themselves as exemplary employers that offer new or enhanced options that help them attract and retain top talent,” said Ellen Galinsky, president of the Families and Work Institute, the original creator of this award, and senior research advisor at SHRM.



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“These winners have reinvented their workplaces in ways that benefit business and employees alike and are reaping the benefits in terms of employee job satisfaction and retention,” said Cassidy Solis, senior advisor, workplace flexibility, at SHRM.

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the *National Study of Employers* and the employee experiences from the *National Study of the Changing Workforce*. Two-thirds of an organization’s winning score is based on a survey of its employees.

To learn more about the awards, view an interactive map that lists [winning organizations by state](#) and a list of [winners by name](#). Additional information about the [When Work Works Award](#) and the [When Work Works](#) initiative is available online.

RSG welcomes receiving this national honor for the third year in a row—reflecting the company’s commitment to workplace excellence and a unified culture spanning geographies.

**Media.** For more information, contact Lindsay Coe of RSG at [Lindsay.Coe@rsginc.com](mailto:Lindsay.Coe@rsginc.com) and 802.295.4999.

**About RSG.** RSG creatively applies state-of-the-art modeling and analytics to transportation planning, market strategy, environmental management, and custom software development, helping organizations make critical decisions with confidence. RSG is a 100% employee-owned company headquartered in White River Junction (VT) with additional locations in Burlington (VT), Arlington (VA), Evansville (IN), Chicago (IL), Salt Lake City (UT), Portland (OR), and San Diego (CA).

**About When Work Works.** When Work Works is a national initiative led by the Society for Human Resource Management (SHRM) to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit [www.whenworkworks.org](http://www.whenworkworks.org) and follow us on Twitter [@WhenWorkWorks](https://twitter.com/WhenWorkWorks).

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