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FOR IMMEDIATE RELEASE

RSG JOINS UNITED STATES SUPREME COURT AMICUS BRIEF
BRIEF FILED BY 278 EMPLOYERS ADVISES COURT ON DOMA'S BURDEN

RSG (White River Junction, VT)—RSG joined 277 other national and multinational employers in an amicus brief filed with the United States Supreme Court on Wednesday, February 27 advocating that the court overturn part of the Defense of Marriage Act (DOMA) in a case it will hear this spring, *United States v. Windsor*.

DOMA, which was signed into law by President Clinton in 1996, limits the federal definition of marriage to spouses of the opposite sex. As a result, even in states where same-sex marriage is legal, only opposite-sex couples are permitted to file federal income taxes jointly or access federally administered benefits, like FMLA or Social Security. The brief, filed in a case on appeal from the Second Circuit, argues that DOMA forces employers to separate lawfully married employees into two categories—married same-sex couples and married opposite-sex couples—for taxation purposes and benefits administration.

"I am extremely supportive of this effort and proud to be part of an organization like RSG that values the importance of fair and equal treatment and is willing to take a stand," said Stephen Lawe, RSG's CEO. "Employers should be able to support their employees equally. DOMA not only disrespects our employees but also creates regulatory, tax, and benefits problems."

While the brief represents a diverse group of national and regional employers, including municipalities and multiple Fortune 500 companies, RSG is one of only two Vermont companies to sign the brief. Vermont has recognized same-sex marriages since 2009, and in 2000, Vermont was the first state to recognize civil unions.

About RSG. RSG creatively applies state-of-the-art modeling and analytics to inform planning and strategy, helping organizations make critical decisions with confidence. Born from academic rigor and inspired by employee-ownership, RSG brings a passionate commitment to its clients' success. In 2012, RSG was voted the #1 Small/Medium Best Place to Work in Vermont by Vermont Business Magazine and the Vermont Chamber of Commerce. RSG has been recognized as one of the best places to work in Vermont since the awards program was created in 2006.

RSG is headquartered in White River Junction, Vermont, with additional offices in Burlington, Vermont; Concord, New Hampshire; Chicago, Illinois; Washington, D.C.; and Salt Lake City, Utah.

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